

20140310

**COMMON CONSTRUCTION WAGE SCALE**  
**Water Works of the City of Salem**  
**(IDOL 20140310)**

**Date: June 11, 2014**

**City: Salem**

**County: Washington**

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply to the projects awarded over the next three months from the above date by the Water Works of the City of Salem (IDOL 20140310) and any public works for building, heavy/highway and utility construction projects covered by the Indiana Common Construction Wage Act for which each awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale.

Classification	Class	Hourly Rate	Fringes	Total:
Insulators/				
Mechanical Insulators	Skilled	\$24.92	\$12.57	\$37.49
	Semiskilled	\$15.85	\$6.84	\$22.69
	Unskilled	\$11.85	\$6.84	\$18.69
Asbestos Workers/				
Asbestos Abatement	Skilled	\$22.33	\$9.49	\$31.82
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Boilermakers				
	Skilled	\$34.03	\$27.03	\$61.06
	Semiskilled	\$27.22	\$27.03	\$54.25
	Unskilled	\$20.42	\$27.03	\$47.45
Bricklayers				
	Skilled	\$27.50	\$11.18	\$38.68
	Semiskilled	\$20.63	\$11.18	\$31.81
	Unskilled	\$13.75	\$11.18	\$24.93

Carpenters

Skilled	\$23.50	\$17.32	\$40.82
Semiskilled	\$17.62	\$12.48	\$30.10
Unskilled	\$12.92	\$12.15	\$25.07

Carpet Layers

Skilled	\$23.50	\$17.32	\$40.82
Semiskilled	\$17.62	\$12.48	\$30.10
Unskilled	\$12.92	\$12.15	\$25.07

Carpenters Heavy Highway and  
Utility

Skilled	\$24.09	\$17.38	\$41.47
Semiskilled	\$18.06	\$12.47	\$30.53
Unskilled	\$13.24	\$12.25	\$25.49

Cement Masons

Skilled	\$23.58	\$11.71	\$35.29
Semiskilled	\$18.86	\$11.71	\$30.27
Unskilled	\$14.15	\$11.71	\$25.86

Drywall Installers

Skilled	\$23.50	\$17.32	\$40.82
Semiskilled	\$17.62	\$12.48	\$30.10
Unskilled	\$12.92	\$12.15	\$25.07

Electricians

Skilled	\$29.88	\$16.78	\$44.86
Semiskilled	\$20.92	\$12.68	\$33.60
Unskilled	\$13.45	\$ 8.09	\$21.54

Elevator Constructors

Skilled	\$40.10	\$27.08	\$67.18
Semiskilled	\$28.08	\$27.08	\$55.15
Unskilled	\$22.06	\$27.08	\$49.14

Glaziers

Skilled	\$26.78	\$13.42	\$40.20
Semiskilled	\$18.75	\$13.42	\$32.17
Unskilled	\$13.39	\$13.42	\$26.81

Iron Workers

Skilled	\$26.97	\$20.04	\$47.01
Semiskilled	\$21.58	\$20.04	\$41.62
Unskilled	\$16.18	\$20.04	\$36.22

Laborers Building

Skilled	\$19.45	\$12.80	\$32.25
Semiskilled	\$18.95	\$12.80	\$31.75
Unskilled	\$18.45	\$12.80	\$31.25

Laborers Abatement

Skilled	\$19.40	\$12.25	\$31.65
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Laborers Utility

Skilled	\$23.82	\$12.96	\$36.78
Semiskilled	\$23.32	\$12.96	\$36.28
Unskilled	\$22.82	\$12.96	\$35.78

Laborers Heavy Highway

Skilled	\$23.62	\$12.96	\$36.58
Semiskilled	\$23.12	\$12.96	\$36.08
Unskilled	\$22.62	\$12.96	\$35.58

Millwrights

Skilled	\$25.50	\$18.92	\$44.42
Semiskilled	\$20.40	\$18.92	\$39.32
Unskilled	\$15.30	\$18.92	\$34.22

Operating Engineers

Skilled	\$30.83	\$14.32	\$45.15
Semiskilled	\$27.83	\$14.32	\$42.15
Unskilled	\$22.70	\$14.32	\$37.02

Operating Engineers Heavy Highway

Skilled	\$31.50	\$14.31	\$45.81
Semiskilled	\$28.85	\$14.31	\$43.16
Unskilled	\$26.72	\$14.31	\$41.03

Painters/Brush/Roll

Skilled	\$18.50	\$11.82	\$30.32
Semiskilled	\$14.80	\$11.82	\$26.62
Unskilled	\$7.40	\$11.82	\$19.22

Painters/Spray/Sandblast

Skilled	\$19.50	\$11.82	\$31.32
Semiskilled	\$15.60	\$11.82	\$27.42
Unskilled	\$7.80	\$11.82	\$19.62

Pipefitters & Steamfitters

Skilled	\$32.29	\$15.76	\$50.05
Semiskilled	\$22.29	\$15.76	\$38.05
Unskilled	\$16.12	\$15.76	\$31.88

Plasterers

Skilled	\$25.04	\$12.59	\$37.63
Semiskilled	\$17.60	\$12.59	\$30.19
Unskilled	\$8.80	\$12.59	\$21.39

Plumbers

Skilled	\$32.29	\$15.76	\$50.05
Semiskilled	\$22.29	\$15.76	\$38.05
Unskilled	\$16.12	\$15.76	\$31.88

Pointer/Caulker/Cleaners

Skilled	\$27.50	\$11.18	\$38.68
Semiskilled	\$20.63	\$11.18	\$31.81
Unskilled	\$13.75	\$11.18	\$24.93

Roofers

Skilled	\$22.03	\$9.10	\$31.13
Semiskilled	\$17.62	\$9.10	\$26.72
Unskilled	\$13.22	\$7.20	\$20.42

Sheet Metal Workers

Skilled	\$30.80	\$19.08	\$49.88
Semiskilled	\$22.67	\$15.02	\$37.69
Unskilled	\$15.69	\$12.15	\$27.84

Sound and Communication  
Workers

Skilled	\$29.88	\$16.78	\$44.86
Semiskilled	\$20.92	\$12.68	\$33.60
Unskilled	\$13.45	\$ 8.09	\$21.54

Sprinkler Fitters

Skilled	\$34.72	\$18.13	\$52.85
Semiskilled	\$22.57	\$18.13	\$40.70
Unskilled	\$15.62	\$13.55	\$29.17

Stone Masons

Skilled	\$27.50	\$11.18	\$38.68
Semiskilled	\$20.63	\$11.18	\$31.81
Unskilled	\$13.75	\$11.18	\$24.93

Teamsters

Skilled	\$20.02	\$15.92	\$35.94
Semiskilled	N/A	N/A	
Unskilled	N/A	N/A	

Technical Engineers

Skilled	\$17.70	\$10.25	\$27.95
Semiskilled	N/A	N/A	
Unskilled	N/A	N/A	

Tile, Marble Setters

Skilled	\$28.98	\$10.85	\$39.83
Semiskilled	\$26.09	\$10.85	\$36.94
Unskilled	\$13.08	\$10.85	\$23.93

Terrazzo Setters

Skilled	\$29.57	\$10.96	\$40.53
Semiskilled	\$26.62	\$10.96	\$37.58
Unskilled	\$13.35	\$10.96	\$24.31

Tile, Marble, Terrazzo Finishers

Skilled	\$19.96	\$7.07	\$27.03
Semiskilled	\$18.11	\$7.07	\$25.18

Truck Mechanics	Unskilled	\$12.45	\$7.07	\$19.52
	Skilled	\$19.95	\$15.87	\$35.82

**Definition:**

**Skilled:** An individual who performs work in a classification listed on the above scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

**Semi-skilled:** An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

**Unskilled:** An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

*The above definitions shall not apply in the classification of Laborer.*

**Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, express as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

William Deaton  
Indiana State AFL-CIO Representative

[Signature]  
Awarding Agency Representative

(ABSENT)  
Associated Builders & Contractors' Representative

(ABSENT)  
Taxpayer Named by Appointing Agency

Merwyn Fish  
Taxpayers Named by County Legislative  
Body

6-11-2014  
Date